**Instructions**

Rate the desirability of each characteristic at each of the five levels (very undesirable, undesirable, neutral, desirable, and very desirable). You’re rating how desirable a trait is in others.

You may want to think about the behavior of people who have this trait and then rate the desirability.

Circle your response.

**Example Item:**

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| Characteristic: “I am sometimes irritated by people who ask favors of me”  How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

In this instance, the characteristic “I am sometimes irritated be people who ask favors of me” would be very undesirable if someone was Extremely high (i.e. someone who gets very irritated by people who ask them of favors), undesirable if someone was both above average and neutral in this characteristic, and desirable if someone was below average or extremely low in this characteristic.

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| 1. Characteristic: “Am relaxed most of the time”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Often feel uncomfortable around others”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Seldom daydream”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Distrust people”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Misjudge situations”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Seldom get mad”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Want to be left alone”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Do not like poetry”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Put people under pressure”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Leave a mess in my room”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Feel that my life lacks direction”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Keep in the background”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am not easily affected by my emotions”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am indifferent to the feelings of others”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Break my promises”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am not embarrassed easily”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Like to take my time”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Don’t like the idea of change”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Yell at people”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Demand quality”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Easily resist temptations”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Willing to try anything once”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Avoid philosophical discussions”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Have a high opinion of myself”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Waste my time”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Can handle complex problems”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Laugh aloud”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Believe laws should be strictly enforced”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Believe in an eye for an eye”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Rush into things”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am not easily disturbed by events”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Avoid contact with others”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Do not have a good imagination”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Suspect hidden motives in others”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Don’t understand things”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am not easily annoyed”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Don’t like crowded events”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Do not enjoy going to art museums”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Pretend to be concerned for others”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Leave my belongings around”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Seldom feel blue”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Have little to say”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Rarely notice my emotional reactions”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Make people feel uncomfortable”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Get others to do my duties”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am comfortable in unfamiliar situations”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Like a leisurely lifestyle”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am a creature of habit”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Insult people”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am not highly motivated to succeed”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Am able to control my cravings”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Seek danger”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Have difficulty understanding abstract ideas”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Know the answers to many questions”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Need a push to get started”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Know how to cope”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Amuse my friends”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Believe that we coddle criminals too much”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Try not to think about the needy”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |

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| 1. Characteristic: “Do crazy things”   How desirable is it to be:   1. **Extremely High** in this characteristic (top 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Above Average** in this characteristic (top 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Average** in this characteristic:  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Below Average** in this characteristic (bottom 30%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable |  1. **Extremely Low** in this characteristic (bottom 1%):  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Very Undesirable | Undesirable | Neutral | Desirable | Very Desirable | |